



CP&O Sets Record



Sawmill Overview CMT



O6 Storm Recovery
Hurricane Ida



Global Economy: Sand Cooper/T. Smith



CP&O Sets Record

The July 29th load and discharge of CMA-CGM vessel *Alexander von Humboldt* at Virginia International Gateway saw CP&O set a new company record for container moves — 5,355 total container moves were made! We thank the partners of Ocean Alliance for their continued confidence in CP&O to safely and efficiently get the job done. •





Community

Rubber Ducky Regatta

Cooper/T. Smith was once again a proud partner of the Ronald McDonald House's 5th Annual Rubber Ducky Regatta. Held at Cooper Riverside Park on August 3, 2021, thousands of "adopted" rubber duckies were dropped into the Mobile River for a race to the finish line. All proceeds benefited Ronald McDonald House Charities of Mobile, which houses families with seriously ill and injured children being treated at area hospitals. The Crescent Towing tug "Savannah" was on hand for the event, CSA provided the bucket for dumping the ducks, and Cooper Marine and Timberlands assisted with coordination and the retrieval of the ducks. •



Maritime Industry

Waterways Journal's 40 Under 40



40 W ARD

We Couldn't Be More Proud of Our Young Leaders



Cooper/T. Smith

Your Maritime Partner Since 1905.

www.coopertsmith.com

The *Waterways Journal* recently recognized the industry's rising stars with its 40 Under 40 Awards. These individuals, nominated by peers, were chosen because they solidify the fact that the river industry has a bright future. We're proud to have Matt Powell, Assistant Vice President, Cooper/T. Smith, and James Fowler, Managing Director, Marine and Stevedoring Operations; Executive Vice President, among the honorees!

Read their complete profiles at the *Waterways Journal*:

<u>Matt Powell</u> | <u>James Fowler</u>•

CMT's Carrollton Sawmill Overview

Did you know that Cooper Marine and Timberlands has a sawmill? Our pine sawmill in Carrollton, Alabama, specializes in producing 1" rough-cut lumber for domestic and export markets.







Cooper/Ports America

We Are Cooper/T. Smith: Patty Turner, C/PA



You may not find Patty Turner working the dock, but she nonetheless plays a pivotal role in keeping Cooper/Ports America running smoothly.

Joining Cooper/T. Smith's Houston gear room as a temporary Accounts Payable Clerk and Administrative Assistant in 2004, Patty was quickly hired on full-time. When Cooper/T. Smith merged its breakbulk operations with Ports America to form C/PA, she stayed on as an Accounts Payable Clerk for the new joint-venture, a role she still holds.

Part of Patty's job is ensuring vendors and company partners are paid correctly and on time, thereby building and maintaining professional relationships and guaranteeing uninterrupted operations.

"After doing this job for the past 17 years," she said, "it's always changing and evolving as new programs and procedures are implemented."

Some of her responsibilities include processing payable invoices for all of C/PA's locations, as well as auto debits and wires in OnBase, processing forms for setting up vendors in the company system, and processing end-of-month leases and endof-month Accounts Payable closing.

"Some people were destined to do certain jobs and I feel like that's what I've done," Patty explained. "I love my job as I get to deal with vendors, our AP team and the AP team at the corporate office." Patty is grateful for the wisdom and guidance she receives from C/PA's Controller and CFO who help to determine how certain projects and invoices are handled.

Her work is detail oriented and challenging, from meeting tight deadlines to working with carriers to obtain missing or incomplete paperwork. Though Patty admits that each day brings its own set of challenges, those challenges also bring about personal growth.

"We're never too old to learn something new!" •

We Are Cooper/T. Smith: Ted Gayk, CP&O

Ted Gayk, Assistant Operations Manager at CP&O in Norfolk, Virginia, has spent his entire career in the marine transportation industry. Upon graduating college in 1978, he set out to begin his profession — not in the transportation industry, but as a teacher.

"After college I was looking for teaching jobs in the local schools," he recalled. "Then I heard that a new terminal operator was taking over the Newport News Marine Terminal, and that caught my attention." He soon signed on as a documentation clerk before advancing to Pier Foreman and eventually Operations Manager.

Ted joined RGZ, Inc., which would later become CP&O, in November 1993. Throughout his career he has continually pushed himself to learn, develop his skills, and take on new responsibilities. Having roles that range from General Manager of the Warehouse Division and Operations Manager to General Manager and Senior Vessel Superintendent, Ted has seen it all.



Currently, as Assistant Operations Manager for CP&O, he is tasked with the daily coordinating and planning of vessel operations within the terminal and steamship lines. This includes placing daily labor orders for each vessel and supervising and managing ship superintendents and labor.

"I enjoy this job," Ted shared. "It's very rewarding to see those daily plans unfold and be successful."

Though no plan is without a hitch.

"Every day is a learning experience," Ted admitted. "We have to be flexible out here and adapt to unexpected challenges." Challenges that can range from vessel delays and extreme weather to equipment failures and labor shortages. Ensuring everyone has a safe working environment is yet another challenge Ted faces, one which he and CP&O have risen to meet on a daily basis.

Ted takes great pride in his work at CP&O. One of his favorite aspects of the job is getting to meet and interact with people from different areas of the industry and from all over the world. But at the end of the day, it's the employees at CP&O who make the job an enjoyable and rewarding experience.

"Everyone here works together by communicating and supporting each other," Ted said. "It's a great pleasure working with our team at CP&O." •

Safety

C/PA Q2 Safety Award

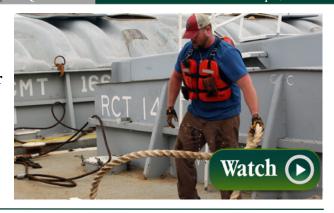


Each quarter Cooper/Ports America recognizes an employee who has demonstrated safety in an exceptional manner in the performance of their duties. Trent Williams, M & R Depot Superintendent, was the recipient of the second quarter Safety Award for his commitment to safety, which he demonstrates through his actions and leadership, both proactive and preventive. Congratulations, Trent!•

Photo (l-r): Ed Klauke, HSE Superintendent; Trent Williams; Jesse Gomez, HSE Manager

We Are Cooper/T. Smith: Joshua Overstreet, Deckhand, Cooper Marine and Timberlands

Joshua Overstreet discusses working on the river as a deckhand for Cooper Marine and Timberlands. •





We Are Cooper/T. Smith: Jeff Guilott, Crescent Towing

As the Electronics Technician for Crescent Towing, Jeff Guilott maintains the electronics aboard our tugboat fleet. From radar and AIS transponders to VHF radios, if it plugs in or requires batteries, Jeff keeps it running. •

We Are Cooper/T. Smith: Randy Vick, Regional Director of Loss Control, Cooper Marine and Timberlands

As the Regional Director of Loss Control for Cooper Marine and Timberlands, Randy Vick is tasked with the responsibility of managing the safety of the marine division's crews and fleet. •





We Are Cooper/T. Smith: Doug Stokes, Barge Cleaning and Repair, CMT

With more than 40 years of industry experience, Doug Stokes oversees Cooper Marine and Timberlands' barge cleaning and repair facility in Aliceville, Alabama. He finds fulfillment not just in his work, but also in mentoring the next generation of mariners. Doug spends his off hours at Cross Mountain Ministries -- an organization he founded to spread joy and happiness to people with disabilities from all across the country. •

Submit Your Recommendations

Do you know an employee who should be featured in a future We Are Cooper/T. Smith profile? Send your recommendations to Thomas Smith, Director, Corporate Communications: thomas.smith@coopertsmith.com. •

Blakeley BoatWorks: Overview



A full-service shipyard on the Mobile River, Blakeley BoatWorks stands ready to deliver the industry's most reliable vessel repair and construction services.



Crescent Towing | Cooper/T. Smith Mooring

Hurricane Recovery on the Mississippi River

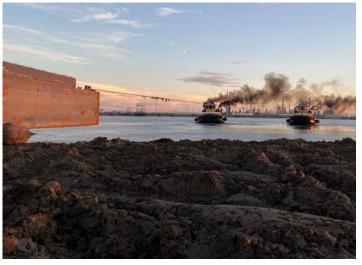
Crescent Towing and Cooper/T. Smith Mooring would like to acknowledge all of the hard work and dedication put forth during Hurricane Ida, especially in the days and weeks following the storm. As they have done so many times before, Crescent Towing mariners and CTS Mooring linemen stood watch as they told evacuating family members goodbye; all the while working heroically through the storm by tending lines, holding in and standing by vessels, and keeping watch over and working with ships that were directly in the path of the storm.

Once Hurricane Ida passed, Crescent Towing and CTS Mooring crews worked to clear the Mississippi River and its banks from storm debris and displaced barges. Furthermore, damage from the storm crippled the region's infrastructure and created challenges for staff, both on and off the water, especially for



Tugboat "Mississippi" braving the storm to hold U.S. Navy ships in port.

the employees that sustained damage to their homes. Despite all of the major challenges in the days and weeks after Ida, Crescent Towing and CTS Mooring remained fully operational – fully crewed tugboats were maintained and repaired,



Crescent Towing tugboats refloat a grounded barge.

mooring crews stood at the ready for orders, dispatchers and office personnel continued their important work, groceries and supplies continued to be dispersed to crews, and mariners were able to continue to operate safely without any significant interruptions.

None of this could have happened without the support from colleagues and friends in Mobile and Savannah for sending aid and supplies, making accommodations, and sending well wishes and encouragement in the days and weeks following the storm. This was truly a team effort and something to be proud of. Way to go, Cooper/T. Smith Mooring and Crescent Towing Teams! •

Shaping the Global Economy: Sand



Smaller than gravel and coarser than silt, sand is a granular material composed of finely divided rock and mineral particles. Formed by erosive processes over thousands of years, these versatile grains shoulder the growing demands of numerous industries and the world's infrastructure.

Due to its widespread use in industrial and consumer goods, demand for sand is high, which has spearheaded a billion-dollar industry.

Supporting that industry is the Cooper Group of Companies.

Transporting sand from quarry to final destination is vital for keeping the construction and manufacturing sectors well supplied. One of the most efficient methods of doing so is via barge on the U.S. inland waterway system.

The sand we transport over the inland waterways plays a key role in the development of new technologies, manufacturing processes, and the growth and development of our city centers. •

Cooper/T. Smith Mooring

Mooring Serves Up Gratitude

In the aftermath of Hurricane Ida, Cooper Consolidated (CC) assisted Cooper/T. Smith Mooring with locating and securing its mooring boats that were displaced by the storm. To express their gratitude, CTS Mooring, led by Boat Operator and resident chef Bradley Burdett, cooked and served up some delicious jambalaya for CC's Darrow and Laplace teams. Due to limited food availability in work areas, Bradley also opened up his house as a food pantry, with food provided by CTS Mooring, for all Mooring employees. Bradley, known for using his passion for cooking to help those in need, even went a step further and opened his home up as a food pantry for the entire storm-ravaged community. •





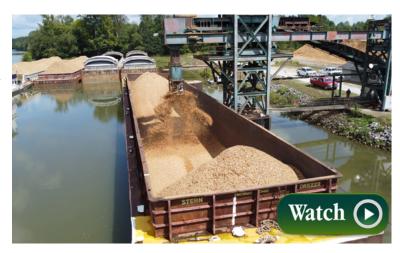






Chip Mill Overview

From timber procurement to sawmills, Cooper Marine and Timberlands' forestry division is comprised of numerous state-of-the-art operations. Among them is its Bay Springs facility on the banks of the Tennessee-Tombigbee Waterway in Dennis, Mississippi. Performing timber procurement and chip mill operations, this facility produces hardwood and pine chips for domestic paper and wood pellet manufacturing. •



Cooper Consolidated

SCI Mountain Challenge 2021



Charlie Gottbrath, center; Kenny Burnsed back right

The annual Seamen's Church Institute (SCI) Mountain Challenge returned in 2021, held September 30 – October 3 in Maine. Representing Cooper Consolidated were Charlie Gottbrath, Director of Non-Grain Freight and Logistics, and Kenny Burnsed, Port Manager, who finished sixth in the Junior Varsity division.

Taking place on land and water, the SCI Mountain Challenge parallels many of the hardships mariners face daily: the elements, isolation and physically demanding work. In addition to the outdoor elements, competitors participate in the "Philanthropy Challenge" to raise funds and



awareness for SCI and its mariner support services. Founded in 1834, SCI is the largest, most comprehensive mariners' agency in North America. •

25 Years

30 Years

<u>40 Years</u>

45 Years

Eddie Pinner

David Reddick

William Roberts

Mark Scharfenstein



5 Years Brandon Barreca Jimmy Caves Cassidy Colombo Luke Cutrera Robert Liddell Austin McElveen Tong Pham Vincent Prestigiacomo Bryan Ragland Rodney Schaubhut Noah Seal

Robert Stauss

Chris Sullivan

Matt Wilson

10 Years Nick Beninate Cory Daroca James Fowler Judy Jackson Jordan Jahner Johnny Miller Thomas Thornhill Michael Threadgill

15 Years Dan Beuk Jason Davis William Hryhorchuk Christopher Sikes

New Hires

Welcome to the Cooper/T. Smith Team!

- Jordan Kenny Barge Freight Logistics Coordinator Cooper Marine & Timberlands
- Edward Adler Project Manager Blakeley BoatWorks

Promotions

Congratulations to the following employees on their recent promotions!

- Hartson Harmon Assistant Operations Manager Cooper/T. Smith Mooring
- Richard Pipkins General Manager Cooper Marine & Timberlands

Submit Your Milestones

Do you know a new hire, promotion, or other miletone to announce? Send them to Thomas Smith, Director, Corporate Communications: thomas.smith@coopertsmith.